



Grupo Werthein adhered to the Women's Empowerment Principles of UN

The holding company joined the Women's Empowerment Principles, promoted by UN Women and the United Nations Global Compact. In the company, 40% of leadership positions are already held by women.

March 2023. Grupo Werthein, a private holding company with presence throughout Latin America through a diverse portfolio of products and services, adhered to the Women's Empowerment Principles (WEPs), produced and disseminated by UN Women, the United Nations Entity for Gender Equality and the Empowerment of Women, and by the Global Compact of the multilateral organization.

The UN Women principles are a set of good practices that provide guidance to companies and other sectors for the promotion of women's equality and empowerment in the workplace, the marketplace and the community.

Currently, 40% of decision-making positions in Grupo Werthein are held by women, a proportion that is progressively increasing, strengthening the company's commitment to real equality among professionals.

The company makes constant efforts to promote gender equality in the work environment. This is done through awareness-raising spaces, specific policies and programs with a gender perspective.

In order to reinforce this commitment, the company joined the United Nations (UN) initiative that proposes the creation of development opportunities for women within companies.

The initiative strengthens policies on women's participation in leadership and decision-making, equal pay for equal work, and the generation of training, qualification and continuous professional development offers.

Darío Werthein, shareholder of Grupo Werthein and president of Vrio Corp. said: "I am convinced that teamwork achieves exceptional results. For this reason, at the Werthein Group we add our efforts to the WEPs to continue promoting gender equity, women's empowerment and transversalizing the gender perspective in the organization. We seek to expand development opportunities, the creation of networks and the promotion of women in leadership positions so that they are increasingly represented in decision-making positions."

Grupo Werthein is a private holding company with more than 100 years of experience and a regional and international presence with expertise in telecommunications,



GRUPO WERTHEIN

entertainment and information, financial markets, insurance, health, agribusiness, food and beverages, real estate development, energy and technology.

The portfolio includes Vrio Corp, through DIRECTV Latin America, DGO and SKY Brasil; also Torneos; Experta ART, Experta Seguros and Experta Brokers in Brazil; Cachamai; Gregorio, Numo y Noel Werthein; WTH Family Wines; Landmark Developments; Fivvy; and Intragas.

This group, with more than 12 thousand employees at regional level, including direct and indirect jobs, has consolidated itself in the market as a robust investor in its value proposal with great growth projections. Nowadays, it has a varied and solid portfolio of companies.